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**Distributed to the employees of the U.S. Army Simulation Training and Instrumentation Command (STRICOM)*

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Co-Editors: Mary W. Trier, Wanda A. Barajas and Marge Hadbavny

A Message From The Commander

Dear Employees,

STRICOM has been very busy the past two quarters. The new millenium has brought forth many challenges for the command; however, I believe we are in good shape and ready to handle all current and future tasks. I continue to see great work from STRICOM employees and could not be prouder of your accomplishments.



I/ITSEC '99 was a great success and since that time we have accomplished quite a lot in moving STRICOM and its programs forward. I want to thank all of our employees who took out time from their busy schedule to attend the I/ITSEC, and those who devoted their talents to making the conference a success.

In the next few months I will be devoting a great amount of my time to the Joint Simulation System (JSIMS) mission. Please welcome the JSIMS team to the STRICOM family, hereafter known as JSIMS/STRICOM family. I ask for your continued support as our commands continues to change and evolve.

*Sincerely,
William L. Bond
Commanding General*

Achievement For Civilan Service

STRICOM is proud to announce that five members from the Command received the ARMY ACHIEVEMENT MEDAL FOR CIVILAN SERVICE, for supporting the University Affiliated Research Center, the partnership between the U.S. Army, the University of Southern California, and Hollywood. The awardees were Jerry Stahl, Mary Trier, Mark McAuliffe, Kristy Murray, and Joe Pellegrino. In addition, Dr. Michael Macedonia, contractors Marc Parker of the Dwain Fletcher Company and Kathy Douglas of SY Technology received the Department of Defense Certificate of Appreciation.



Paul Hoeper, Assistant Secretary of the Army of Acquisition, presented all awards. Secretary of the Army, Louis Caldera, was present to congratulate the recipients and to convey his appreciation for their efforts.



ARMY vs NAVY Turkey Bowl

ARMY STUNS NAVY 13-6

By Walter L. Pezzolo

Top row, left to right: Michael Landers, Mike Wright, Neil Thurgood, Ed Stead, Brian Murphy, Paul Dumanoir, and Coach Walt Pezzolo. Bottom Row: Pat Concilio, Tony Martin, Rick Stroyan, Paul Smith, Jim Brashear, Travis Fitzgerald, Rob McCormick, and William Jones.



Army claimed their first “Turkey Bowl” trophy in an exciting double overtime game. Despite dominating the Navy team on both sides of the ball, the Army still found itself tied 6-6 at the end regulation play. The Army scored in the first half on a precision-like eight play 60 yard drive ending with a 5 yard touchdown pass from Travis Fitzgerald to William Jones. The Navy scored on their first series of the second half on a beautiful 50 yard scoring strike from Robert Klemeyer to Ron Cooper. With the score still tied at the end of regulation play, the teams went into overtime using the pressure packed Kansas Tie-Breaker-System to determine the champions. Both of the teams were unsuccessful on their initial four tries from the 20-yard line.

On the Army’s second possession, however, Travis Fitzgerald hit Pat Concilio on a third down slant pattern to go ahead 12-6. Fitzgerald then passed to Rob McCormick for the



extra point, making the score 13-6. The Navy had one more possession, but the Army’s defense once again made some great plays and stuffed the Navy to secure their first Turkey Bowl Trophy

I/ITSEC '99



As General Bond predicted last fall, I/ITSEC '99 was the best one ever. This was due to its theme, "Synthetic Solutions for the 21st Century", which allowed for a broad range of paper presentations and special events.

A wide variety of unique speakers, tutorials and exhibits highlighted the day's activities. The two most anticipated speakers were the keynote presenters, General John N. Abrams and Mr. Arthur E. Johnson. General Abrams is currently the Commander of the U.S. Army Training and Doctrine Command, while Mr. Johnson is President and Chief Executive Officer of Lockheed Martin Information and Services Sector.

I/ITSEC '99 had seven tutorials which were all held on the first day of the conference, Monday, 29 November 1999. The tutorials ranged from the "Basics of Modeling Training" to "Simulation Technology for Joint Warfighting". The conference also had thirty-one Government Exhibitors and one-hundred and twenty-three Industry Exhibitors.

Next year the Navy will sponsor the I/ITSEC conference on 27 November to 30 November 2000, at the Orange County Convention Center.

For the first time ever, the military services joined together with industry representatives to conduct a live exercise on the exhibit floor throughout the duration of the conference. STRICOM led a 24-member Military, Industry, and Academia coalition in the steer of "Operation Desert Rats". Each of the simulators and simulations replicating the battlefield were controlled by military Warfighters. BG Bond's intent for the exercise was to demonstrate that I/ITSEC is an environment that can be leveraged by the military-interopability knowledge, and conduct limited Joint training and mission rehearsals for participating Warfighters.

POW/MIA DAY



STRICOM, NAWC-TSD, AFAMS, and JSIMS, celebrated National POW/MIA Recognition on October 5, 1999, beside the DeFlorez pond. The Team Orlando Military Organizations came together on this day in observance of all Prisoners of War, individuals and families, still missing. The pre-sunrise candlelight ceremony reminded the community of the many POW's that are believed to still be held captive.

Nationally, the POW/MIA Recognition Day is held on the third Friday of every September. On this day, our country recognizes the sacrifices these beloved Americans have made. The ceremonies and other various observances brings relatives, friends, and communities together to honor what the POW/MIA flag so boldly states "YOU ARE NOT FORGOTTEN".



Employee of the Quarter Award

The Employee of the Quarter Award is given to those at STRICOM who have shown excellence in their work. The FY99 recipients for the third and fourth quarter were

Mary Trier and Steve Milburn.



Mary received the award for the third quarter recognizing aggressive promotion of STRICOM during the Capitol Hill Demonstration, the Commander's Call, and the University Affiliated Research Center (UARC).

For the Forth Quarter, Steve earned the award for his superb leadership and management skills as Acting Deputy for PM TRADE, along with his contributions as the Acting Product Manager of Combat Training Instrumentation Systems.



THE ARMY 10-MILER

This year's Army Ten-Miler turned out to be a success for STRICOM. Three teams from the Command participated in the race held yearly in Washington, DC. This premier marathon kicks off the Annual AUSA Convention. STRICOM is proud to announce that one of the teams (pictured directly above) placed fourth in the Army Ten-Miler. Two other teams (pictured directly below) also participated, making a total of 19 people from the Command running in the race.



Virtual Warriors

Fourth Place Winners

From left to right: Rick Stroyan, Jim Grosse, Brian Holmes, Frank Rhinesmith, and Doug Parsons.



Legacy Warriors

From left to right: Back Row: Ken Wheeler, BG William Bond, Chuck Gault, Lawrence Johnson, Front Row: Kathy Bond, Rhonda Meyers, and Eddie Meadows

Cyber Warriors

From left to right: Karen Tomlin, Mike Zarbo, Hal Spaulding, Fran Fierko, Steve Rust, Rob McCormick, and Neil Thurgood



NATIONAL TECHIES DAY

In anticipation of great innovations that the new millenium will bring for the future of technology, STRICOM hosted their first National TECHIES DAY, on October 5, 1999. National Techies Day was organized and promoted by STRICOM Engineering and the University of Central Florida Institute of Simulation and Technology to recognize the contribution of technology professionals. The event offered a wide variety of exhibits, demos, and debates, to educate the community about simulation and training.

Exhibits were provided by leading companies like Lockheed Martin Information Systems, Acusoft, United Defense and Motorola. Lockheed presented their desktop simulator the AH-64D Apache Longbow Desktop simulator. This instrument was also used for the Joint I'TSEC federation demonstration.

This professional observance day was created to emphasize the crucial role technology professionals play in our increasingly wired world. National Techies Day Vision was effectively communicated with the joint participation of STRICOM, IST, and technology industry leaders. The conference was a great success.



"WE'RE SOLDIERS, IT'S WHAT WE DO!"

By: Jim Turnbull

Bruce was a first sergeant in the United States Army, and that's what I want to talk about. Bruce is survived by his wife and his 11-year-old son, our mother, another brother and a gaggle of nephews and their wives.

I didn't get it right away. We flew to Germany for the funeral. The next day the family filled up three station wagons and we were driven to the training base near Nurnberg. Led by a military police vehicle, we slowly moved through the string-straight streets of the base. Each time we passed a group of soldiers, they snapped to attention and saluted. Conversation in the vehicles slowed, then it stopped altogether. We moved around a great sweeping curve and the parade ground stretched before us.

Then I got it. Six hundred twenty men and women of the United States Army stood, at solemn attention, in immaculate uniforms, platoon after platoon, seemingly as far as the eye could see. This was not our world. This was the holy world of First Sergeant Bruce Turnbull, 1st Battalion, 4th Infantry Division, United States Army. And the soldiers had come to say farewell to their own.

Bruce looked like a poster for today's Army. He was six-foot-one, tanned and about 180 pounds. We all loved him. He was easy to love. He had a sense of humor that seemed to make him irresistible to young people. Give a party that included several generations and time would find Bruce in the kitchen with every young man and young woman under the age of 30 in the kitchen with him. The Army recognized this, and they recognized it early. But that isn't what I want to talk about.

Bruce got the youngest soldiers; he got the hard cases, the lonely kids and the lost souls who, seemingly, didn't have anywhere else to go. They went to Bruce. They went to First Sergeant Turnbull. He got officers too. There wasn't a Christmas or a Thanksgiving we'd call, wherever he was stationed, when there wasn't some new, gawky-as-a-chicken, second lieutenant from West Point or Virginia Military Institute or Texas Christian University or the Big Ten, as part of the gathering around the table. Bruce got two of my sons, too, at a time when they needed something and somebody. They got the United States Army and they got Sergeant' Turnbull. They are different and better men because of it.

But that isn't what I want to talk about.

What I want to talk about is that, for one week in Germany, we were honored by seeing the inside workings of the finest and most feared fighting force that this world has seen, the best guarantee of peace the world has. This was not Hollywood. This was real. The discipline was conditioned. The pride was worn like polished steel.

Let me tell you about that pride. Bruce's senior officer, Capt. Bryan Puckett, knows it best. Puckett is, essentially, the "enemy." Puckett's unit is the target for every scalp-hunting American regiment that the Army chooses to send against them for "battle-condition seasoning." Tucked away in Eastern Germany, near the Czech border, Puckett and his men take on all comers. Sure, they know the territory, but they face-off against some pretty smart officers and men who want to beat the home team so bad that they can taste it.

Continue...

"Soldier Awareness" Article Reprinted courtesy of Army News Service,

October 15, 1999

"WE'RE SOLDIERS, IT'S WHAT WE DO!" *(Continued)*

-By: Jim Turnbull

Bruce was with the home team. Puckett sets the pace with a mandate given him by General Casey with a couple of twists added by Colonel Townes. Puckett is aided and abetted by the ever-present Lieutenant Huhtanen. When we last checked, the score stood at Puckett's Home Team 37 -- The Rest 0.

I want to tell you how the Army chose to honor my brother. We are not at war right now and soldiers, unless they are in your family, are not particularly high on the interest level, but they are out there. They are out there in the tens of thousands in Germany, Japan, Korea, Africa, in France and the United Kingdom. They are out in places you have never even heard of or couldn't find on the map. We know when they fight in major engagements, but sometimes they fight in nasty little skirmishes that the world doesn't hear about. And sometimes they die.

When soldiers die, the United States Army honors its dead. We didn't know that a few weeks ago, because, I guess, we didn't have to know that. On the parade ground in Germany, First Sergeant Turnbull's battalion stood at attention, pennons lowered; wrapped in a silence all the more powerful because it came from no shouted command. It came from a deep respect. Then the details of his military life were read out by his commanding officers and his fellow sergeants.

Mute testimony to his service was provided by his highly polished (always highly polished) combat boots, his down-facing rifle with bayonet mounted, his dog tags on the trigger guard, his black beret on the

butt of the rifle. There was the final roll call. Four platoons singing out that they were present and accounted for. The fifth platoon had been my brother's platoon. His name was shouted two times. There was no answer. The third time his full name and rank were barked out for all to hear -- First Sergeant Bruce Turnbull. The silence was louder than any thunder. There was a 21-gun salute. Then the awesome finality of "Taps." First Sergeant Turnbull's decorations were given to his wife and to his mother. There were many. Wife and mother were each given United States flags, which had been draped over Bruce's coffin.

There was more, much more. There was insurance for his widow, education for his child, moving expenses and a list of benefits that only the family and the Army will ever know. I tell you this because I want you to know these things.

My brother was a soldier. He was a superb soldier, and he had the recognition of his men and his officers and his government to prove it. But even if he had not been a superb soldier, he was a soldier of the United States Army. I suddenly want you to know, with all the passion of a country preacher, that our military forces take care of our country, and our country takes care of its fighting men and women. I want you to know that, and I want you to take comfort from that, and honor.

With the thousand-yard stare, Captain Puckett said it: "We're soldiers. It's what we do!"

"Soldier Awareness" Article Reprinted courtesy of Army News Service,

October 15, 1999

Career Services Awards

August - October 1999

10 YEARS

Dorothy Bryant

Angela Chang

Laurie Concilio

Sheila Ervin

Kevin Hall

Dennis Schneider

Sherry Simkins

15 YEARS

Verna Davies

Anthony Edwards

Beverly Fisher

Maria Mccombs

Jack Norfleet

20 YEARS

Belinda Brown

John Collins

Carol Pentecost

David Ross

25 YEARS

Antoinette Fiorenza

Elizabeth Lunch

Wendell Lunceford Jr

Sharon McLaughlin

30 YEARS

Hubert Bahr

Francis Fielder

Phillip Sprinkle

35 YEARS

David Creech

Jerry Mikkleson

Patrick Ralph

Cordell Smithfield

Dennis Wash

40 YEARS

Ronald Letrent

STRICOM Employee Selected for Competitive Development Group

• By: Sarah McCleary

A loyal STRICOM employee for seven years, Dave Bunday now is employed with Acquisition Executive Support Agency (AAESA). Dave's current assignment is in the Resource Management Directorate as the Acquisition Management Specialist. When Dave received notice that he was selected for the Competitive Development Group, he was unexpectedly surprised. The Competitive Development Group or CDG is a very elite group that will take the Army into the future. It trains the people who have the most potential to serve the many functions that future Government acquisition leaders will need.

On a personal note, Dave graduated from the Rose-Hulman Institute of Technology with a Bachelors of Science in Mechanical Engineering. After which, he attended George Washington University where he earned a Masters of Science in Administration. He also attended the Army Management Staff College. Dave continues his education at work where he is level III certified in four acquisition career fields. Jerry Sirmans has stated that, "Dave Bundy has a breadth of acquisition knowledge that very few have." As he continues his education through the Competitive Development Program, Dave seems in a never-ending pursuit of knowledge.

Dave also takes pride in his activities outside of work. He likes to tee off at the local golf courses and has been known to knock down a few pins at bowling alleys. His passion, however, is volksmarching. What is volksmarching, you ask? In Germany, these events were originally termed Volkswanderung - "volkswandering." In time it evolved into Volksmarch in the United States, meaning a certified walk that, once completed, the participant receives awards or medals. Usually these walks involve seeing the country and are quite long, sometimes more than 6.2 miles.

Dave has many outstanding qualities, most of which led him to receive the prestigious honor of being chosen for the CDG. What started out as an unsure action of handing in an application became a great achievement. Dave's perseverance and fun-loving attitude, is, perhaps, the motivation for all of these accomplishments.

Dave's Stats

Place of Birth: Elmhurst, IL

Work Related Activities: **Long-Range Planning:** Dave researched the different technologies that may be of interest to the customers, **Blood Drive:** Dave's enthusiasm led PMITTS to the top, PMITTS won two of the three drives that Dave led.

Hobbies: Golfing, Bowling, Volksmarching

Education: BS at Rose-Hulman Institute of Technology and a MS from George Washington University

Awards: Two Special Act Awards - Standard Performance Awards and Competitive Development Group



PM GCTT NEWS

Ms. Kathy Williams successfully completed the Aspiring Leaders Program in October 1999. The training program consisted of three one week courses and a 30 day developmental assignment in R Directorate.

MAJ Russ Spengler's promotion ceremony took place on 15 November 1999 with BG(P) Bond presiding. MAJ Spengler's parents, spouse and son were in attendance. Following the ceremony, MAJ Spengler hosted a promotion party at Amigos.

Ms. Dorothy Bryant is assigned to the Engineering Directorate for a 120 day developmental assignment which will be completed in January 2000. Dorothy is assisting their Program Analyst.

Dan Knapp

“Multifaceted and Multitalented”

Dan Knapp is one of the happy campers in the Virtual Simulation (LV) Division within the Logistics Directorate. He has been in his current position for a little over one year. Dan is the Project Director for the M1A1 Tank Conduct of Fire Trainer (COFT) Rehost program. Dan says that the COFT Rehost Program takes an unsupportable and unmaintainable trainer from the 1970s and makes it state of the art and he expects it to be in service past the year 2010. He feels that the real challenge of this effort is pulling together a high number of trainers throughout the world and in various configurations into one maintainable configuration and he knows that this Rehost will greatly effect the entire US Army Armor community.



Dan was raised in the Dunkirk, NY area and retired from the Navy after 22 years, the final portion of his career was as a Supply Corps Officer. Prior to coming to LV, he was the PD on MODSAF in ES and CSSTSS in PM FAMSIM. Prior to coming to STRICOM, he spent 9 years in NAWC/TSD in the logistics field. He is clearly proud of the fact that he and his wife recently celebrated their 35th wedding anniversary. They have three adult offspring and a four year old grandson that has changed Dan's mind about child rearing.

Mrs. Knapp works part time for the Home Shopping Network. Dan's off duty time includes Toastmasters and the National Speakers Association. He earned his MBA from Roosevelt University in Chicago while he was still in the Navy. The Society of Logistics Engineers awarded Dan the title of "Certified Professional Logistician" after he passed their grueling 8 hour examination. He is a graduate of the Program Management Course of the Defense Systems Management College and he is a Consideration of Others (COO) facilitator and has considerable experience in the TQM field. He has been an adjunct instructor for three different colleges and he thinks that he will probably put in around six more years in Federal Civil Service and expects to spend that time in STRICOM.

When asked to comment on the best things and worst things about STRICOM, Dan said the best aspect is the professional way in which the programs are runthe management structure knows what the programs are about. The first thing he would change about STRICOM is to find ways to build a sense of overall command within the organization.

"There is not enough knowledge, at my level, of what the overall command is doing. We receive information at the macro level and it is up to the individual to figure out how it affects my program or me."

Dan is a routine participant in the Logistics Directorate Friday Morning Run/Walk and never misses the CG's Fun Run/Walk. Among his hobbies is his own business, a private practice, as a personal coach. His job is to coach folks toward goal achievement and life issues and it keeps him quite busy.